



Marksans Pharma Ltd.

Familiarization Programme for Independent Directors **2024-2025**

Preamble

The familiarization programme for Independent Directors is framed herein in accordance with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, which requires that the Company shall familiarize the Independent Directors about their roles, rights, responsibilities in the Company, the nature of the industry and business model of the Company, etc., through various programmes.

Familiarization Process

During the FY 2024-25, Independent Directors were updated/refreshed about their roles, functions and responsibilities as member of the Board of Directors and as members / chairman of the respective committee of directors in which they are appointed in conformity with law as well as terms of reference.

Further, after conclusion of the Board Meeting dated February 11, 2025, the Managing Director, the Whole-time Directors, Company Secretary, Chief Financial Officer and the Auditor of the Company familiarized the Independent Directors, inter-alia, covering the following subjects:

1. Independent Directors' roles, duties, rights, functions and responsibilities towards the Company.
2. Performance and trends of the pharmaceutical industry globally.
3. Operational and financial performance of the Company.
4. Challenges and threats the Company was facing and the measures initiated to overcome them.
5. Opportunities available to the Company and its preparedness to tap those opportunities.
6. Different kind of risks the Company had and the measures initiated to mitigate/manage those risks.
7. Future outlook perceived by the management for the Company.
8. Financial and operational control systems and their adequacy.

On an average, each independent director has spent about one (1) hour in such familiarization programmes during the FY 2024-25.



Marksans Pharma Ltd.

Details of familiarization programmes attended by Independent Directors

Name of Independent Directors	During the year		Cumulative	
	No. of programmes attended	Duration (in hrs.)	No. of programmes attended	Duration (in hrs.)
Mr. Seetharama Raju Buddharaju	1	1	8	8 hours
Mr. Digant Mahesh Parikh	1	1	6	6 hours
Mr. Abhinna Sundar Mohanty	1	1	5	5 hours
Mrs. Shailaja Vardhan	1	1	2	2 hours

Miscellaneous

This familiarization programme shall be displayed on the Company's website and periodically reviewed from time to time.
