



Marksans Pharma Ltd.

Familiarization program for Independent Directors

At the time of appointing an independent director, a formal letter of appointment is given, inter alia, explaining his role, functions, duties and responsibilities and the Board's expectations from him as a director of the Company.

In the first meeting of the Board attended by the newly appointed independent director, he is familiarized about the following:

1. Structure and development of the Indian and Global pharma industry;
2. Business, financial and operational performance of the Company;
3. Opportunities available to the Company vis-a-vis the potential of the Company to tap those opportunities;
4. Risks, concerns and threats of the Company and its strategies to overcome them;
5. Role, duties, functions and responsibilities of independent directors;
6. Codes for independent directors prescribed in Schedule IV to the Companies Act, 2013 and various Codes and Policies adopted by the Company.

Further, the independent directors are familiarized about the above from time to time on a regular basis in order to keep themselves up to date.
